

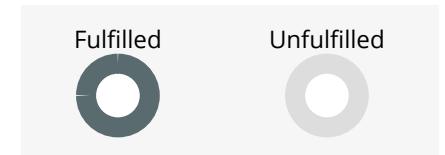


RESPOND: RESILIENT AND SUSTAINABLE PORTFOLIOS

ANALYSES

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ANALYSES



ESG Integration Pillars

Purpose	Baillie	E Fund	Eastspring	Nikko	Nordea	Ostrum	Pictet	Robeco	Average
1.1 Relevance of sustainability in the organization's strategy and investment beliefs									
1.2 Industry collaboration and participation									
Policies	Baillie	E Fund	Eastspring	Nikko	Nordea	Ostrum	Pictet	Robeco	Average
2.1 Responsible investment policies									
2.2 Issue-specific policies									
Processes	Baillie	E Fund	Eastspring	Nikko	Nordea	Ostrum	Pictet	Robeco	Average

3.1 Research, stock selection, and monitoring									
3.2 Active ownership									

People	Baillie	E Fund	Eastspring	Nikko	Nordea	Ostrum	Pictet	Robeco	Average
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4.1 Governance									
4.2 Skills									
4.3 Incentives									

Products	Baillie	E Fund	Eastspring	Nikko	Nordea	Ostrum	Pictet	Robeco	Average
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5.1 Product availability									
5.2 Client engagement									

Portfolio	Baillie	E Fund	Eastspring	Nikko	Nordea	Ostrum	Pictet	Robeco	Average
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6.1 Risk assessment									
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6.2 Metrics and targets									
6.3 Disclosure	